

# Voya Quarterly Committee Report

*As of March 31, 2025*



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# Executive Summary



# Executive Summary – Cash Flow Summary

January 1 to March 31, 2025

457 Plan	
Beginning Period Plan Assets	\$229,305,062.87
Contributions	\$3,772,903.91
Distributions	-\$4,612,628.03
Loan Activity	-\$13,944.86
Other Activity	-\$888,448.80
Dividends	\$431,362.30
Appreciate/Depreciation	-\$4,298,528.83
Ending Period Plan Assets	\$223,695,778.56

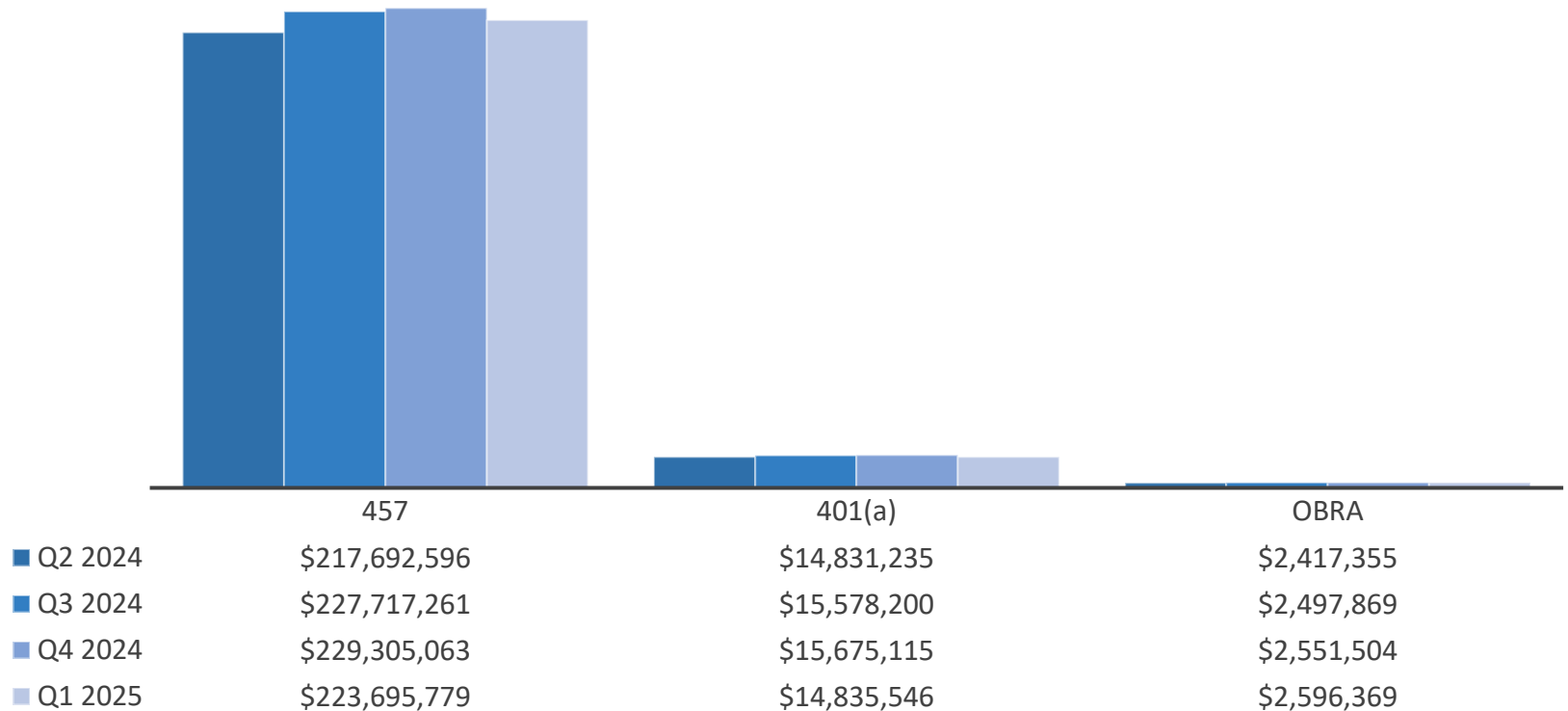
401(a) Plan	
Beginning Period Plan Assets	\$15,675,114.68
Contributions	\$162,385.14
Distributions	-\$678,768.55
Loan Activity	-\$22,238.98
Other Activity	-\$2,242.06
Dividends	\$33,332.58
Appreciate/Depreciation	-\$332,036.93
Ending Period Plan Assets	\$14,835,545.88

OBRA Plan	
Beginning Period Plan Assets	\$2,551,503.73
Contributions	\$50,795.01
Distributions	-\$31,582.93
Other Activity	-\$693.05
Dividends	--
Appreciate/Depreciation	\$26,346.44
Ending Period Plan Assets	\$2,596,369.20



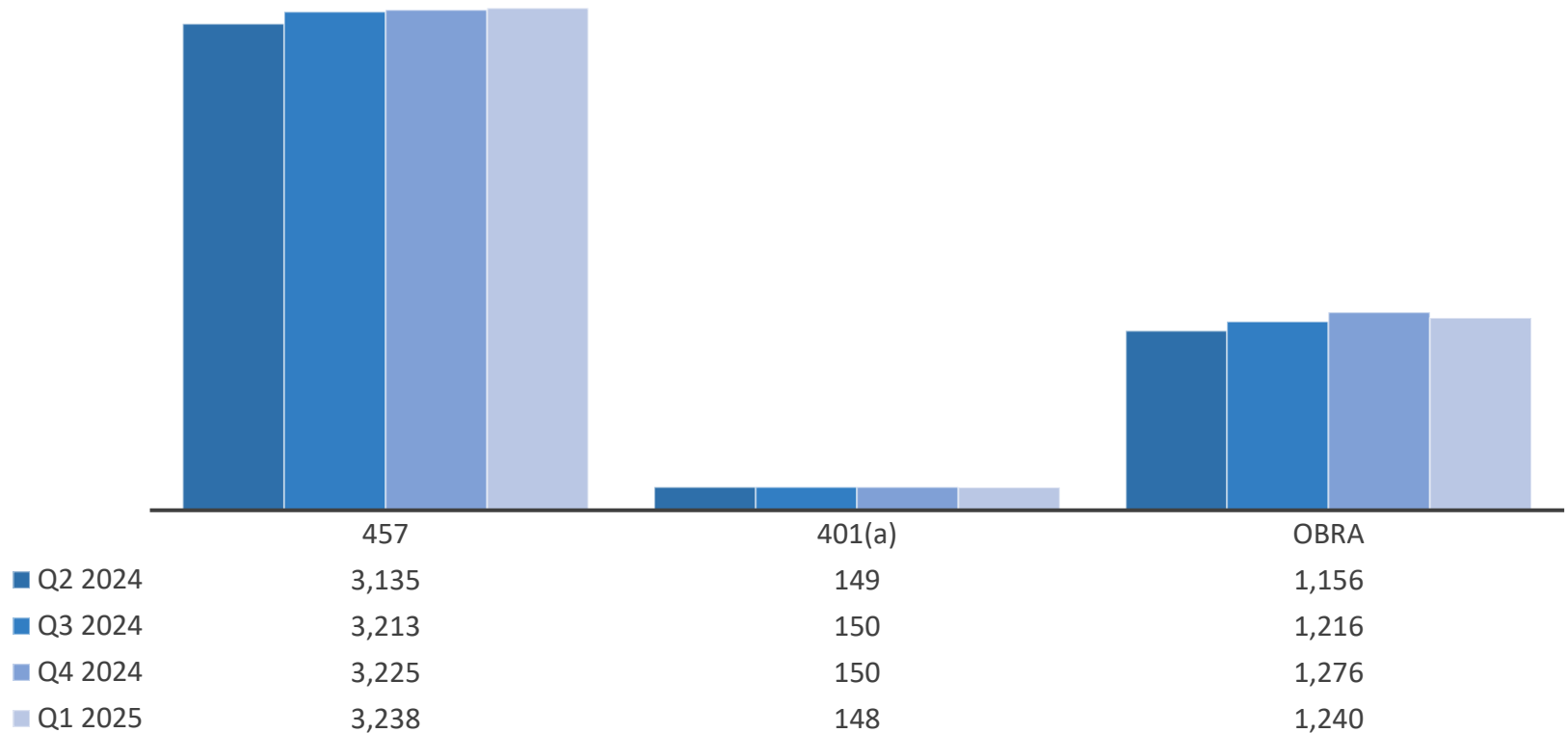
# Executive Summary – Asset Growth

As of March 31, 2025



# Executive Summary – Plan Participants

As of March 31, 2025



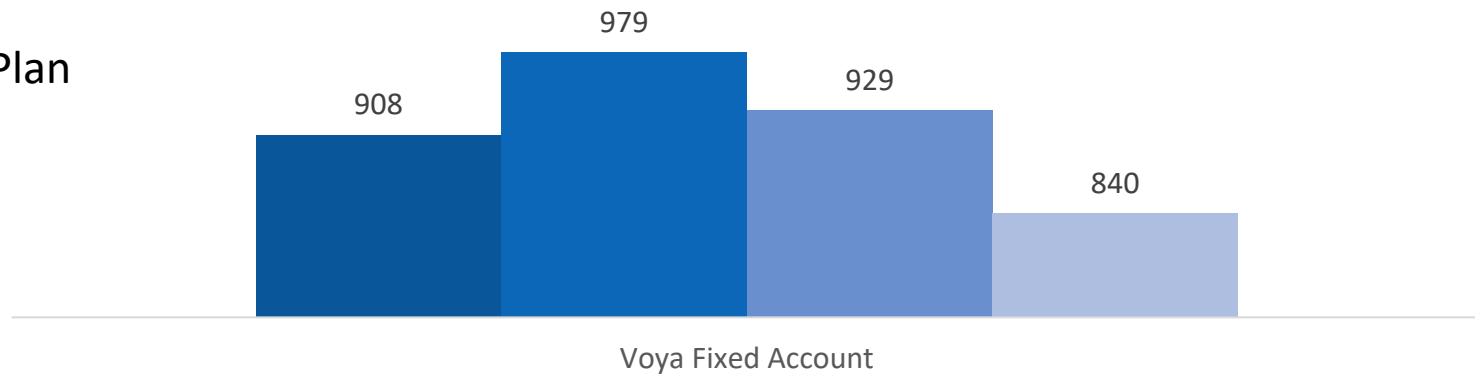
# Asset Analysis



# Participants with a Balance in a Single Fund

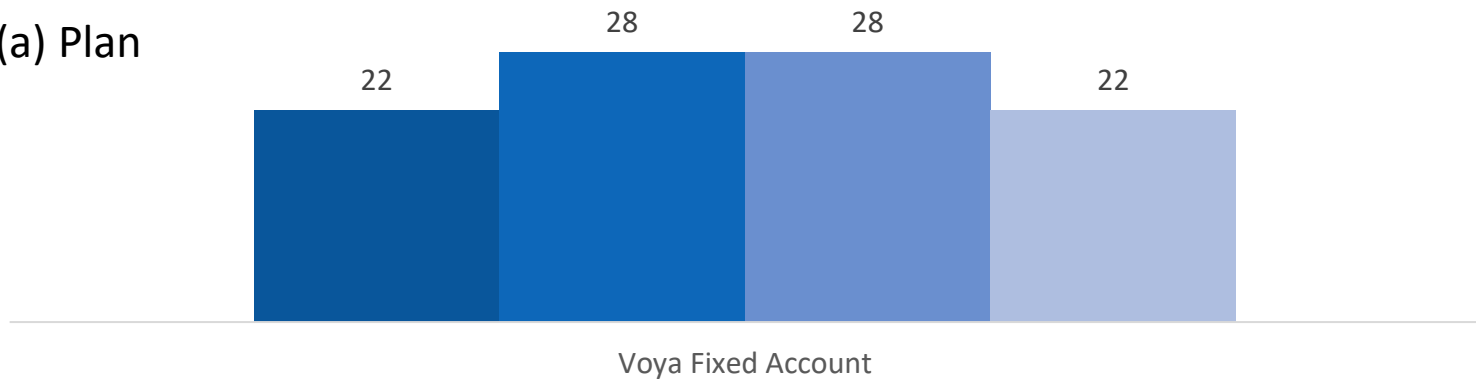
As of March 31, 2025

## 457 Plan



■ Q2 2024 ■ Q3 2024 ■ Q4 2024 ■ Q1 2025

## 401(a) Plan



■ Q2 2024 ■ Q3 2024 ■ Q4 2024 ■ Q2 2025





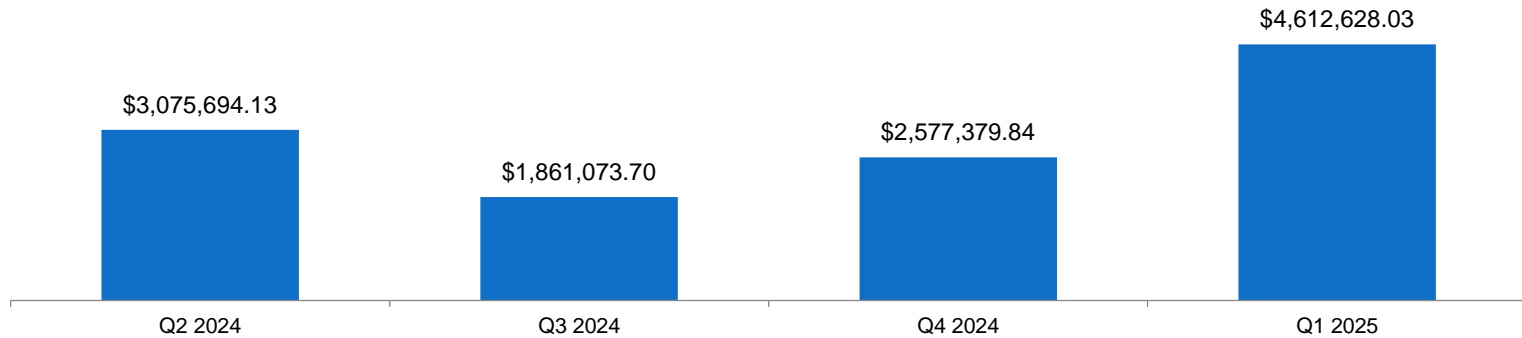
# Distribution Analysis



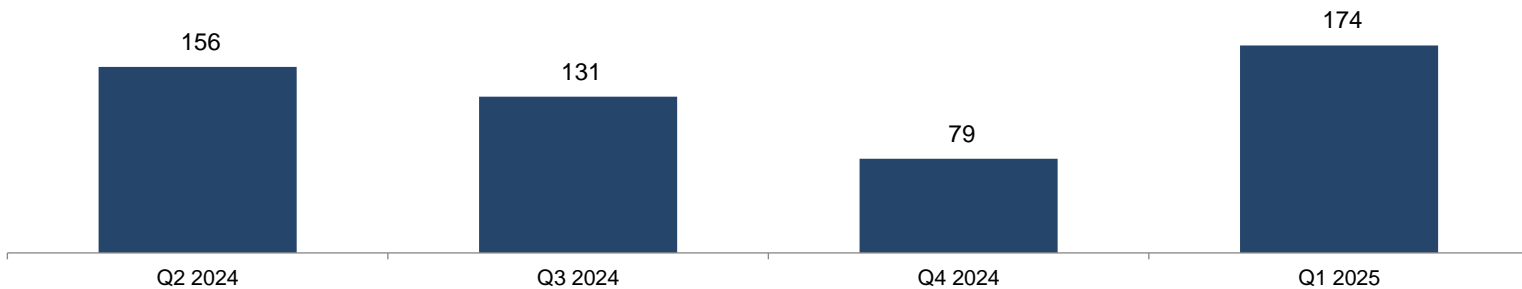
# Participant Rollover Distributions

As of March 31, 2025

**Total Outgoing Rollover \$ by Quarter**

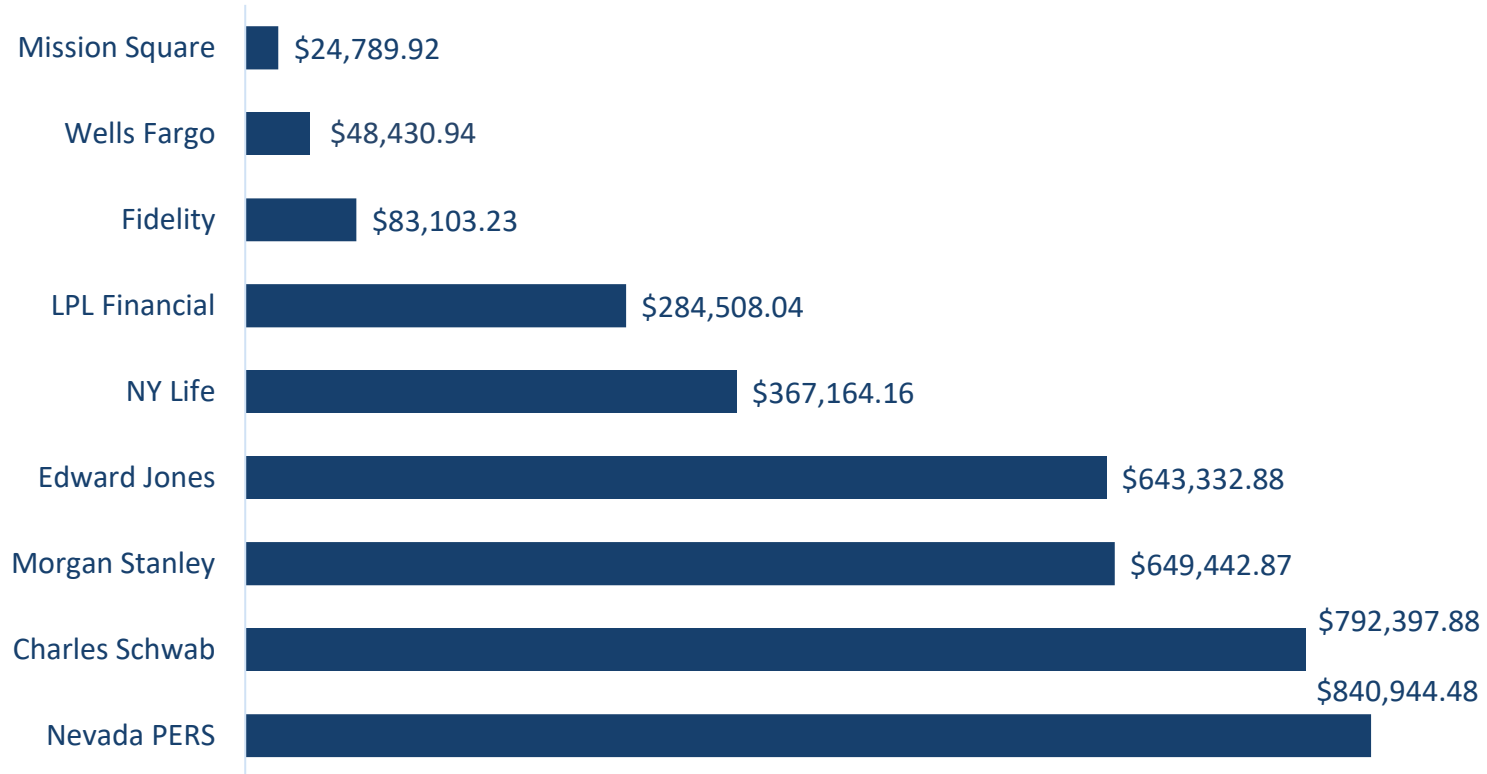


**Total Outgoing Rollover # by Quarter**



# Top Rollover Institutions

As of March 31, 2025



# Loan Information

As of March 31, 2025

457 Plan	Q4 2024	Q1 2025
Total Number of Outstanding Loans	259	258
Number of General Loans	246	245
Number of Residential Loans	13	13
Total Outstanding Loan Balance	\$2,590,922.08	\$2,576,923.28
General Loan Balance	\$2,232,620.48	\$2,322,739.35
Residential Loan Balance	\$258,301.60	\$254,183.93
Total New Loans Initiated	29	29

401(a) Plan	Q4 2024	Q1 2025
Total Number of Outstanding Loans	11	14
Total Outstanding Loan Balance	\$117,653.69	\$128,168.00
Total New Loans Initiated	1	0



# Participant Services



# Participant Access Statistics

As of March 31, 2025

457 Plan	Internet	Mobile	VRS	Call Center
<b>Inquiries by Type</b>				
Total Participants (unique)	1,215	579	70	145
Total Inquiries	5,866	6,404	86	205

401(a) Plan	Internet	Mobile	VRS	Call Center
<b>Inquiries by Type</b>				
Total Participants (unique)	21	24	2	4
Total Inquiries	441	57	3	4

OBRA Plan	Internet	Mobile	VRS	Call Center
<b>Inquiries by Type</b>				
Total Participants (unique)	101	31	29	49
Total Inquiries	587	176	43	81



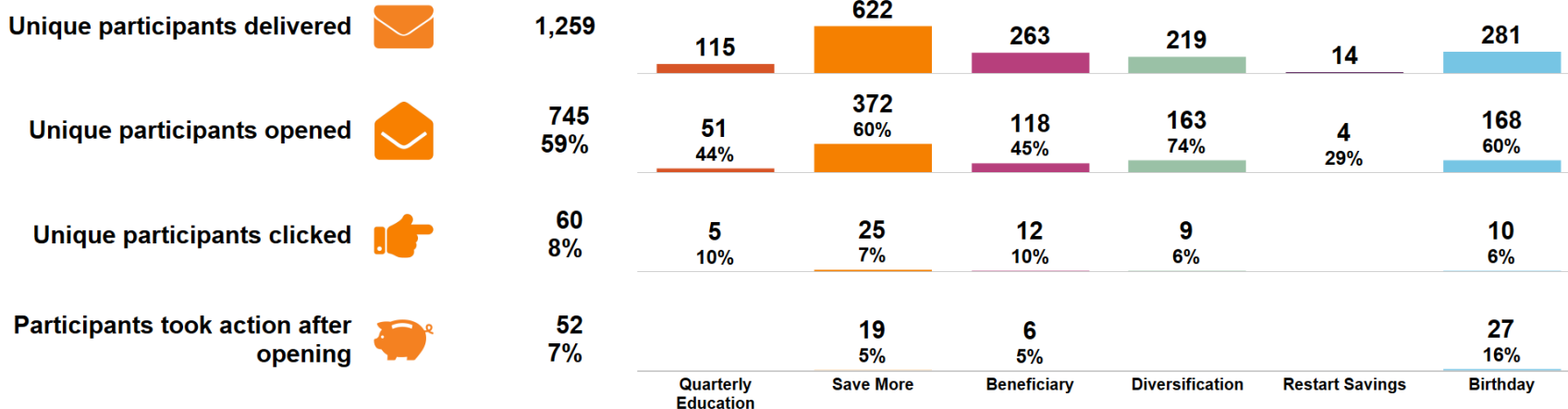
# Participant Outreach



# Participant Communications

As of March 31, 2025

## Personalized Financial Wellness Messaging



### Action details: total actions after email open



Potential financial impact: (those who changed deferral rate, excludes deferral amt)

### Save More

**\$6,279** of additional contributions per year. (11 participants increased their savings rate by 0.6% on average)



# Participant Communications

As of March 31, 2025

## Financial Wellness E-mails

Date Delivered	Total	Unique opens
02/04/25	1703	1,619 (95%)
02/14/25	1703	1,421 (83%)
02/18/25	1703	1,293 (76%)

## Save More (2025 limits) E-mail

Date Delivered	Total	Unique opens
02/25/25	1,708	1005 (59%)

## Diversification E-mail

Date Delivered	Total	Unique opens
02/05/25	551	504 (91%)
02/18/25	551	226 (41%)
02/27/25	551	227 (41%)

## Diversification Mailing

Date Delivered	Total
01/13/25	1,148



# On-site Services

As of March 31, 2025

## Q1 2025 -- Participant Activity

Activity	Impact
457 Plan Enrollments	49
401(a) Plan Enrollments	1
One-on-One Counseling Sessions	238
Group Seminar Meetings	9
Group Seminar Meeting Attendance	223



# Voya Update



